| COST  | , CHENNAI – $600\ 034$              |                             |                  |
|---|-------------------------------------|-----------------------------|------------------|
| B.A. DEGREE EXAMINATION – ECONOMICS<br>FIFTH SEMESTER – NOVEMBER 2014<br>EC 5403 - LABOUR ECO. & LABOUR WELFARE |                                     |                             |                  |
|   |                                     | Date : 12/11/2014 Dept. No. | Max. : 100 Marks |
|   |                                     | PART – A                    |                  |
| nswer any FIVE questions in about 75 words each:  | (5X4=20 marks)                      |                             |                  |
| 1. Define labour economics.   |                                     |                             |                  |
| 2. Distinguish between real wage and nominal wage.  |                                     |                             |                  |
| 3. What is meant by wage differential?  |                                     |                             |                  |
| 4. What are the different forms of collective bargaining?   |                                     |                             |                  |
| 5. Write a note on retrenchment and lay-off.  |                                     |                             |                  |
| 6. What is meant by bonus?  |                                     |                             |                  |
| 7. What do you mean by arbitration?   |                                     |                             |                  |
|   |                                     |                             |                  |
| PART – B  |                                     |                             |                  |
| nswer any FOUR questions in about 250 words each:   | (4X10=40 marks)                     |                             |                  |
| 8. Bring out the wages fund theory.   |                                     |                             |                  |
| 9. Briefly explain the Payment of Bonus Act 1965.   |                                     |                             |                  |
| 10. Write a short note on living wage, fair wage and minimu   | um wage.                            |                             |                  |
| 11. What are the objectives of INTUC?   |                                     |                             |                  |
| 12. Explain the functions of work committees in workers pa  | rticipation in management in India? |                             |                  |
| 13. Briefly explain the methods for the settlement of industr   | rial disputes in India.             |                             |                  |
| 14. Explain the scope of social security measures in India.   |                                     |                             |                  |
| PART – C  |                                     |                             |                  |
| nswer any TWO questions in about 900 words each:  | (2X20=40 marks)                     |                             |                  |
| 15. Discuss the characteristic features of labour in detail.  |                                     |                             |                  |
| 16. Examine the Minimum Wages Act 1948.   |                                     |                             |                  |
| 17. Analyze the factors affecting the growth of trade unionis   | sm in India.                        |                             |                  |
| 18. Explain the Employees Provident Fund Act 1952.  |                                     |                             |                  |

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